

BFA Non-Union, Non-Certified FY11

Dual Option Plans: Vermont Health Partnership (VHP) or 250 Comprehensive

Plan Level	Plan Premium	Employer Portion	Employee Portion 16% (awaiting verification)	26 Pay Deduction	22 Pay Deduction
Single	6,536	5,490.24	1,045.76	\$40.22	\$47.53
2 Person	12,848	10,792.32	2,055.68	\$79.06	\$93.44
Family	17,224	14,468.16	2,755.84	\$105.99	\$125.27

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Plan Level	Plan Premium	Employer Portion	Employee Portion	26 Pay Deduction	22 Pay Deduction
Single	7,484	5,490.24	1,993.76	\$76.68	\$90.63
2 Person	14,754	10,792.32	3,961.68	\$152.37	\$180.08
Family	19,841	14,468.16	5,372.84	\$206.65	\$244.22

If you are covered under and intend to keep another medical insurance plan and opt not to take ours, the following will happen:

1. BFA will give you a Cash Option in lieu of health coverage
2. You must show proof of existing alternate coverage.
3. You will elect the level of your Cash Option (Sng, 2P, Fam) on the Flex Spend form annually
4. The payment will be made in (3) three equal installments (Dec, Mar, June)
5. These payments are subject to all PR taxes and includable in your Gross Income.

	Single	2 Person	Family
	1,921.58	3,777.31	5,063.86

Dental

	Annual	Per month	
Single	506.04	42.17	No Employee Cost
Family	1,384.44	115.37	